20 Feb 2025

Wordnerds Modern Slavery and Child Labour Statement

1. Our structure

We are Nerds With Words Ltd (trading as Wordnerds). We are an English company, with our registered office address at PROTO BUILDING, ABBOTT'S HILL, GATESHEAD, ENGLAND, NE8 3DF Registered Company Number: 10567864

2. Our business

We are a B2B SaaS company, selling social analytics and data visualisation software to enterprise customers. You can find out more about our business at www.wordnerds.ai

3. Our supply chain

Our supply chain for our core business consists of primarily data providers (such as X) and data centre/cloud service providers (such as Amazon Web Services and Google Cloud). We also use a number of SaaS companies as ancillary service providers, such as Hubspot.

4. Slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chain or any part of our business. Our company conduct policy and our company values embody our commitment to acting ethically and with integrity in all of our actions.

5. Child labour

We require all of our suppliers to follow legislation and guidance in relation to the employment of children and young people. In particular:

1. Employing children in full-time work only when they've reached the minimum school leaving age.
2. Payment through PAYE once a person reaches the age of 16 (in the UK)

6. Our effectiveness in combating slavery and human trafficking

Given the environment in which we operate, our risk of having a supply chain involved in human trafficking is very low. As of this year's statement, we have not had any evidence that there has been any human trafficking in any part of our supply chain. We continue to operate our business to maintain our success in avoiding any human trafficking in our supply chain.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Company's slavery and human trafficking statement for the 2025 calendar year.

Peter Daykin
CEO
Wordnerds

T: +44 (0)191 300 9444   **E:** hello@wordnerds.ai   **W:** www.wordnerds.ai   **M:** Google Maps

Nerds With Words Ltd. (Trading as Wordnerds) is registered in England & Wales, Company Number 10567864
Registered Office: Proto, Baltic Business Quarter, Gateshead, NE8 3DF
VAT Registration Number 284 0397 87